



## JAMAICA EMPLOYERS' FEDERATION

### ELECTION BULLETIN

### EMPLOYERS GUIDE

Please be guided by the following information;

- Subject to the provisions of paragraph 2 of the "Representation of the People (Leave and Symbols) regulations Act 1944, every employer shall permit each of his employees to be absent from his/her work on polling day for three (3) hours in addition to the normal meal hour.
- The provision of paragraph (1) shall not apply to any employee whose work on polling day commences at or after 10 a.m. or concludes before 2 p.m.
- Request that employees who will be working as Election Day workers (Presiding Officers, In Door Agents etc.) apply for their leave, if necessary.
- Give time off closer to the end of the day as polls are usually underutilized in the p.m.
- Voting hours are from **7 a.m.** to **5 p.m.**
- Facilitate persons who live in volatile areas; possibly allowing them extra time to get to and from locations that may be prone to violence.
- Roster employees as necessary to ensure full coverage of your organizations operations.
- Facilitate employees who will volunteer with Citizens Action for Free and Fair Elections (CAFFÉ) at 922-0008-9.
- Remind employees to take their voters (personal) identification to the polling stations
- Ask employees to verify their registration and polling station with the Electoral Office of Jamaica (EOJ) or online at [www.eoj.com.jm](http://www.eoj.com.jm)

We hope that this information will be helpful in assisting your organization to plan and be prepared for Election Day 2007.

The Jamaica Employers' Federation is committed to bringing relevant and timely information to our members at all times, ensuring that our members are informed and prepared for the continued successful operations of their respective businesses.

Thank you,

Jacqueline Coke-Lloyd (Mrs.)  
Chief Executive Officer



*"The Voice of Jamaica's Employers, Providing Workplace Solutions"*